

General Radiologist

Radiologist Opportunity in Potchefstroom:

We have an exceptional opportunity for a radiologist to join our dedicated team of professionals located in Potchefstroom, a university town in the North-West province of South Africa. With its Sports Centre of Excellence, exponential growth in both medical and non-medical developments, this location offers an enriching environment for a person looking for the perfect work-life balance.

ROLE PURPOSE
As a general radiologist in our practice, you will join our national team of radiologists, providing reporting services for both in-hospital and out-of-hospital facilities. The practice provides CT/MRI/X-Ray/Ultrasound/Mammography/Bone density studies to the in-hospital facility. Joining our team will give you the opportunity to collaborate with senior subspecialists, expanding your knowledge and honing your skills. An interest in MSK and Mammography will be of benefit.

WORK EXPECTATION
Capacity and specialist reporting on a national grid. Clinical support of the hospital. You'll have the chance to advance your skills in areas such as MSK MRI, MR Prostate, Abdominal, neurological imaging. Ultrasound duties will not be required. The practice also does a lot of interventional procedures such as biopsies and infiltrations – senior specialist guidance will be available. After-hours are done on a national call roster and from home.

COMPETENCY NAME	COMPETENCY DEFINITION	COMPETENCY NAME	COMPETENCY DEFINITION
Radiology Acumen	Understands how the radiology operates within the practice and what the key issues and risks are that drives patient care and success.	Collaboration	Prioritises the practice interest and invests in the success of the Hospital by aligning effort across departments
Patient/Doctor (Stakeholder) Commitment	Anticipates, meets and exceeds patient and Doctors needs by creating long lasting relationships.	Impact and Influence	Persuades, convinces, influences and inspires stakeholders.
Drive for Results	Drive a sense of urgency, focus, accountability, agility and execution to deliver.	Self-Awareness and Insight	Manages self and relationships with others effectively, deals with ambiguity, uncertainty and pressure, and provides perspective in difficult situations.
Leads Change and Innovation	Actively leads new and upcoming changes to the radiology profession, does what is right for the practice and drives continuous improvement through innovation.	Diversity and Inclusiveness	Is sensitive to individual and cultural differences and demonstrates humility and an openness to engage people from diverse backgrounds and cultures to the mutual benefit of the practice and all stakeholders.
Motivating and Inspiring Team	Creates and maintains an open, positive working environment by generating commitment, building trust, a shared sense of purpose, empowerment in others and encouraging them to contribute to the best of their ability.	Growing Talent	Takes responsibility for own development; and actively mentors, coaches and develops talent in others.

MINIMUM QUALIFICATIONS	MINIMUM EXPERIENCE
MMed (Rad Diag.) and/or FCR(SA) with HPCSA registration for private practice.	No pre-requisite

Why Choose Our Hospital:

1. Sports Centre of Excellence and growing private hospital: The radiology practice has an established referral base with opportunities to enhance every part of your career.
2. Personal Growth and Work-Life Balance: Potchefstroom offers a work-life balance often elusive in larger cities. Benefit from shorter commutes, affordable housing options, and a supportive community that values family and leisure activities. The town is also renowned for its high-quality schools, providing an excellent education for your family.
3. Knowledge Expansion: As part of our team, you'll have access to senior subspecialists committed to mentorship and professional development. Collaborate with experts in multiple disciplines.

Remuneration:

We offer a competitive remuneration package that ensures your skills and expertise are properly rewarded. Our remuneration model allows for a basic salary, as well as a unique incentive scheme which will give a radiologist the opportunity to earn to the level of a traditional partnership, without the burden of a large capital buy-in.

In addition to an attractive salary, you'll enjoy comprehensive healthcare benefits, a retirement savings plan, generous vacation and leave policies, and opportunities for continuing education and professional development.

Practice Growth Opportunities:

Our hospital is undergoing a significant revamp, including the expansion of services within the radiology department. This presents exciting growth opportunities, allowing you to actively contribute to the development and enhancement of our practice.

Work-Life Balance:

We understand the importance of maintaining a healthy work-life balance. At our practice, the call roster is shared among a pool of radiologists, eliminating the need for you to be on-site during calls. This flexibility empowers you to enjoy your personal time and pursue your interests outside of work.

For an exploratory discussion and to find out more, contact Dr Pieter Henning at pieter@ks-med.co.za